

APPLICATION FOR EMPLOYMENT

K-tech Kleening Systems, Inc.

K-tech Kleening Systems, Inc. is an equal opportunity employer dedicated to a policy of non-discrimination in employment based upon an individual's race, color, creed, religion, age, gender, national origin, ancestry, veteran status, marital status, sexual orientation or the presence of any non-job-related medical condition or disability, or other characteristics protected by law. In reading and answering the following questions, please keep in mind that none of the questions are intended to imply any limitations, illegal preferences, or discrimination based upon any non-job-related information. This application will be given consideration, but its receipt does not imply that the applicant will be interviewed or employed. If you need an accommodation to participate in the application process, please contact our President, Craig Kersemeier, at 715-355-1369 or 1-800-215-8324.

PLEASE PRINT!

POSITION APPLIED FOR: _____

Date Available to Start Work: _____

PERSONAL DATA

Name: _____

Address: _____
Street Address City State Zip

Daytime Phone: _____ Evening Phone: _____ Cell Phone: _____ E-mail: _____
 (____) _____ (____) _____ (____) _____

GENERAL INFORMATION

1. Have you ever applied for a job with this company in the past? If yes, please give the date of application and the position for which you applied. State your name at that time, if different from present name. __ Yes __ No

2. Have you ever been employed by this company in the past? If yes, please give dates of employment, position held, and state your name while employed if different from present name. __ Yes __ No

3. If hired, will you be able to work during the normal days and hours required for the position(s) for which you are applying? (See attached job description) If no, please explain: __ Yes __ No

4. Do you have any commitments to another employer that might affect your availability for employment with our company? (for example, . on layoff) If yes, please explain: __ Yes __ No

5. If hired, can you furnish proof that you are at least 18 years of age and that you are eligible to work in the United States? If no, please explain: __ Yes __ No

6. Do you now, or will you in the future, require K-tech Kleening Systems, Inc. to sponsor an employment visa for your continued employment? __ Yes __ No

7. Have you been convicted of a felony or misdemeanor, or released from prison in the past 10 years? A yes answer does not automatically disqualify you from employment. If yes, please explain 1) the nature of each conviction; 2) date of each conviction; and 3) state and county in which you were convicted. __Yes __No

Do you have any pending charges against you? We are not seeking any information regarding past arrests that have been dismissed. A yes answer will not automatically disqualify you from employment. It will be considered only as it may relate to the job you are seeking.) If yes, please explain 1) the nature of the pending charge; 2) date of the pending charge; and 3) state and county in which the charge is issued. __Yes __No

__Yes __No

8. Are you able to perform the tasks listed on the enclosed/attached job description with or without an accommodation?

9. If necessary, what accommodation could we make that would allow you to perform the essential functions of the job?

EDUCATIONAL DATA

SCHOOLS ATTENDED	NAME AND LOCATION OF SCHOOL (CITY & STATE)	DID YOU GRADUATE?	WHAT DEGREE/ DIPLOMA/ CERTIFICATE?	MAJOR COURSE OF STUDY
HIGH SCHOOL	CIRCLE HIGHEST GRADE COMPLETED 9 10 11 12			
TECHNICAL, VOCATIONAL, BUSINESS OR MILITARY TRAINING				
COLLEGE OR UNIVERSITY				
PROFESSIONAL SEMINARS				

Please provide below any additional information you believe would be of value in considering you for employment. Include and JOB RELATED professional or trade certifications, licenses, equipment qualified to operate, computer systems or hardware/software, and any other JOB RELATED special skills and abilities, classes, workshops or seminars attended:

EMPLOYMENT HISTORY - PRESENT & FORMER EMPLOYERS
ATTACH ADDITIONAL SHEET IF NECESSARY • PLEASE COMPLETE EVEN IF A RESUME IS INCLUDED

Present or Last Employer – Company Name:	Dates of Employment From: To:
Address:	Supervisor's Name and Job Title:
City, State, Zip:	Supervisor's Phone Number:
Your Job Title: Job Duties:	Reason for Leaving:
	May We Contact? ___ Yes ___ No
Starting Ending Salary: \$ _____ Salary: \$ _____	<input type="checkbox"/> Resigned <input type="checkbox"/> Discharged <input type="checkbox"/> Layoff <input type="checkbox"/> Other

Next Previous Employer – Company Name:	Dates of Employment From: To:
Address:	Supervisor's Name and Job Title:
City, State, Zip:	Supervisor's Phone Number:
Your Job Title: Job Duties:	Reason for Leaving:
	May We Contact? ___ Yes ___ No
Starting Ending Salary: \$ _____ Salary: \$ _____	<input type="checkbox"/> Resigned <input type="checkbox"/> Discharged <input type="checkbox"/> Layoff <input type="checkbox"/> Other

Next Previous Employer – Company Name:	Dates of Employment From: To:
Address:	Supervisor's Name and Job Title:
City, State, Zip:	Supervisor's Phone Number:
Your Job Title: Job Duties:	Reason for Leaving:
	May We Contact? ___ Yes ___ No
Starting Ending Salary: \$ _____ Salary: \$ _____	<input type="checkbox"/> Resigned <input type="checkbox"/> Discharged <input type="checkbox"/> Layoff <input type="checkbox"/> Other

Next Previous Employer – Company Name:	Dates of Employment From: To:
Address:	Supervisor's Name and Job Title:
City, State, Zip:	Supervisor's Phone Number:
Your Job Title: Job Duties:	Reason for Leaving:
	May We Contact? ___ Yes ___ No
Starting Ending Salary: \$ _____ Salary: \$ _____	<input type="checkbox"/> Resigned <input type="checkbox"/> Discharged <input type="checkbox"/> Layoff <input type="checkbox"/> Other

Please account for any time you were not employed after leaving school in the past ten years (You need not list any unemployment periods of one month or less).

Time Period(s)

Reason(s) for Unemployment

If you were unable to list all past jobs or periods of unemployment on this form, please use an additional sheet.

OTHER JOB-RELATED EXPERIENCE: Some people gain job-related experience in positions other than as an employee. For instance, an accountant may gain experience as a treasurer of a civic or school organization, or a manager may gain experience while working on civic projects, or in school organizations, or in PTA activities. Please list and describe any paid or unpaid activities, honors, experience, or training that might aid you in performing the job(s) for which you have applied, and have not been listed previously in this application. (You may omit any activities, honors, memberships or other items that tend to identify your race, sex, national origin, age, disability or other personal traits that you prefer not to disclose.)

**IMPORTANT
PLEASE READ CAREFULLY AND INITIAL EACH PARAGRAPH BEFORE SIGNING**

Initials

_____ I promise that the information provided in this employment application (and accompanying resume, if any) is true and complete. I understand that any false information, inaccurate information, or omissions may disqualify me from further consideration for employment, and may be justification for my dismissal from employment by K-tech Kleening Systems, Inc. if discovered at a later date. I agree to immediately notify K-tech Kleening Systems, Inc. if I should be convicted of or charged with any crime, other than a minor traffic offense, , while my job application is pending, or during my period of employment, if hired.

_____ I authorize any person, school, current employer (except as previously noted), past employer(s), government or investigative agencies, and other organizations that may be named in this application form (and accompanying resume, if any) to provide K-tech Kleening Systems, Inc., with relevant information and opinion that may be useful to it in making a hiring decision, and I release such persons and organizations from any liability and damage arising from the release of this information.

_____ If offered a job that requires it, I give permission for a drug test and a job-related complete physical examination, and I consent to the release to the Company of any medical information they deem necessary in assessing my capability to perform the essential functions of the work for which I am applying (with or without a reasonable accommodation).

_____ I understand that, if hired, I may not hold other employment, nor engage in consulting, sales, investments or other activities that may create a conflict of interest with K-tech Kleening Systems, Inc.

_____ I understand that if employed and my employment is terminated by K-tech Kleening Systems, Inc. for dishonesty, breach of trust, or any criminal acts, the authorities may be notified and I may be criminally prosecuted.

_____ I understand that this application does not, by itself, create a contract of employment. I understand and agree that, if hired, my employment is for no definite period of time, and may be terminated at any time. I understand that only the President of K-tech Kleening Systems, Inc. is authorized to change any of the terms of employment and that any changes must be specific and in writing.

Signed: _____ Date _____

REFERENCES – Please list three professional references.

Full Name:	Relationship:
Company:	Job Title:
Address:	Reference Phone Number:

Full Name:	Relationship:
Company:	Job Title:
Address:	Reference Phone Number:

Full Name:	Relationship:
Company:	Job Title:
Address:	Reference Phone Number:

Please indicate the hours you are able to work:

	FROM	TO
Monday	_____	_____
Tuesday	_____	_____
Wednesday	_____	_____
Thursday	_____	_____
Friday	_____	_____
Saturday	_____	_____
Sunday	_____	_____

(Please circle one)

Do you currently possess a valid Driver's License? YES NO